

Training and Placement

Annual Report 2018-2019



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be **UNIVERSITY**)

-Estd. u/s 3 of UGC Act 1956

Training and Placement Cell

Academic Year 2018-2019

Vignan's Foundation for Science, Technology and Research is the flagship institution of Vignan Group of Educational Institutions, accredited by NAAC with 'A' grade. It is located in serene environs of Vadlamudi on the Guntur-Tenali highway. VFSTR, with its sprawling play grounds, campus greenery and imposing academic blocks, is a virtual haven of rural quiet and idyllic beauty. Since its inception in 1997, the institution has been striving to promote high standards in technical education to aid in the career building of many students who step into its portals. Through diverse programs and updated curriculum by imparting industry exposure and hands-on skills, VFSTR trains its students into competitive and global professionals, imbued with ethical consciousness and social awareness. All the departments are supported by a good mix of young and senior faculty with a rich research, teaching and industry background. The sophisticated laboratories and research centres make it one of the most preferred institutions for the aspirants of engineering studies.

About the Training and Placement Cell

Training & Placement Cell of Vignan's Foundation for Science, Technology and Research has been in the forefront of activities, bringing corporate close to the campus and encouraging them to establish facilities to cater to the needs of the students from the various backgrounds. It plays a pivotal role in counseling and guiding the students for their successful career, which is a crucial interface between the stages of completion of academic program of the students and their entry into the job market. The Training and Placement Cell always strives to reach the expectations of the stake holders' i.e. students, parents and employers who have strong affinity and trust in the institution. The institute has been maintaining consistent placement record of 85% year on year in top-notch core and service-based companies with handsome pay package. Besides, it also supports and provides intensive training for those who aspire for Civil Services, GATE, CAT and GMAT.

Training and Placement is fully equipped with excellent human resources with hierarchy order and excellent infrastructure. The Cell has a Dean Training & Placement, Associate Deans for internship programs, Training Officer, Placement Officer, internal faculty of Verbal, Civil Trainers, Soft Skills Trainers, Placement Coordinator, and Secretarial Assistance.

In addition to the human resources the cell has well established with following infra structures:

- 15 placement cubicles with high speed internet and landline facility for online and offline drives
- Two seminar halls SRUJANA AND SPOORTHI with seating capacity of 650 and 150 with PAS, LCD projector and internet facility.
- A separate room to conduct Group Discussions
- Meeting cabins to executive meetings with the externals and internal personals
- Separate cabins for Dean, Placement Officer and Head, Training Cell

Activities of Training & Placement Cell

Training and Placement Cell is providing exhaustive tailor made training programs and conducts on-campus and off campus placement drives to place the students in global IT-Non IT service companies. In this regard, it organises various training activities such as Business English Certification Training, Soft Skills, Campus Recruitment Training (CRT), Civil Services Training, GATE, CAT, GMAT etc and organising placement activities & internship program.

2. Business English Certification Training (BEC)

BEC training aims to improve professional communication skills which require at work place and to help students to get certified in BEC examination conducted by Cambridge English Language Assessment. The training ensures 50 hrs of training for all the eligible students.

Soft Skills Training

Soft skills are given utmost priority in any business context and these skills are becoming truly significant for business growth and career development of job aspirants. In this respect, we train and encourage our young aspiring students to become professionals with dynamic leadership qualities and managerial skills. The training ensures development of skills such as team skills, decision making, problem solving skills, dynamic leadership skills, group discussions and entrepreneur skills. The training provides holistic development of the students to see them as future dynamic managers.

Campus Recruitment Training (CRT)

This program is designed to aid candidates in their preparation for recruitment through Campus Drives or outside campuses. Students entering their final year of engineering studies

or currently pursuing their final year can make use of this program to get trained to deliver their best in the selection processes of organizations such as TCS, Infosys, Wipro, Techmahindra, Virtusa, Patni, HCL, L & T, Honeywell, Infotech etc., The participants will be trained in the following areas:

1. Aptitude Tests (Verbal, Reasoning, Quantitative)
2. Technical Training (Circuit and Non Circuit Branches)
3. Group Discussion Process
4. Interview Process (Both HR & Technical Round)

On the whole, the goal of the Campus Recruitment Training programme (CRT) is to develop what is deemed as the KSA quotient i.e., Knowledge, Skills & Aptitude base of the second, third and fourth year students and enable them to face the multiphase selection process during campus interviews.

CRT is offered for students at various phases from Pre-final and Final year B.Tech. T&P Cell of Vignan University has devised a comprehensive training module comprising sessions on building Quantitative, Reasoning and Verbal aptitude, Soft skills, and Technical training in C, C++, JAVA, special training for non-circuit branches students. The Training also includes regular and specific CRT.

Employability Skills Training

Employability Skills programme is a part of the regular academic calendar which is designed to train the Pre-final Year B.Tech students in technical and aptitude skills. The training is imparted by both in-house team and external faculty as well.

Regular and Summer CRT

In addition to the Employability Skills programme, students are trained intensively throughout the academic year and during summer break. The training aims to develop advance level Quantitative, Aptitude, Verbal, Technical and Soft Skills of the students and the training provides practical exposure to the students by attending mock tests, mock interviews and interactions with the industrial experts.

Specific CRT

In addition to the Summer CRT, the Cell conducts specific training for bright students to get placed in global firms which offers attractive pay package. The training is offered by the external experts from the reputed training agencies.

Higher Education Opportunities in India or Abroad

Apart from excellent placement opportunities, 10 to 15% of the students encouraged to pursue higher studies such through GATE, CAT and GMAT programs. The programs are being planned after consulting concerned departments and identifying the students' needs and executed by the department faculty coordinators. The training has great impact on the students towards M.S and M.Tech etc... in India and abroad in reputed universities. A good number of Vignan students throughout the world witnessing the success of the program.

Civil Services Training

Under the aegis of Visionary and Chairman of the institute Dr. Lavu Rattaiah, IAS coaching is established with an aim to prepare the students for the noblest Civil Services Jobs in India. The Institute has successfully trained its young aspirants to become Civil Service Officers. One of proud alumni of the Institute is Sri. A. Sridhar Babu I.A.S who secured AIR 5th rank in the Civil Services Examination by the UPSC is also mentor for the program. Along with the qualified and experienced in-house team, the training is offered in association with SR Shankaran IAS Academy, Hyderabad for select students with strong academics and passion to pursue career in coveted posts like IAS, IPS, IFS etc.

Internship Programs

Internship Program is offered for the students to enhance their practical knowledge and work experience during their studies. The Cell has dedicated Associate Deans and Coordinators to look after every student who enrolled for the internship program. The program aims to provide hands on training and internship placements at reputable companies.

The following are consolidated Training and Placement Activities conducted during the academic year 2018-2019:

Training Activities

Name of the Training and Year	Purpose	No of Students Trained	Certification agency/Training Partner(s)

BEC-2 nd and Pre-Final Year B.Tech Students	To improve Professional communication skills of the students	672	Cambridge Assessment English, https://www.cambridgeenglish.org/
Soft Skills Training 2 nd Year B.Tech Students	To improve personality traits as professionals	1242	Study Springs, #4/2, Seerangapalayam, East st, Salem- 636007, www.studysprins.com
Civil Services Coaching- 2 nd Year to Final Year B.Tech and other Students	To ace for IAS, IPS etc.	289	SR Shankaran IAS Academy, Hyderabad-
Regular CRT –Pre-final Year B.Tech Students	To impart intermediate level training	300	SMART Academy Plot-50, Green hills, Hyderabad. www.smart-academy.in
Regular CRT- Final Year B.Tech Students	To be placed in off and on campus drives	1352	FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: pradeep.kannan@focusacademy.in
Specific CRT for bright students- Final Year Students		150	CCC (Campus Corporate Connect) Nanakramguda, Hyderabad-500032 Mobile: +91 8142996999, www.campuscorporateconnect.in
ES Technical Training-2 nd Year B.Tech Students	To improve Programming Skills	1028	FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: pradeep.kannan@focusacademy.in
ES Aptitude- Pre-Final Year B.Tech Students	To improve arithmetic and reasoning skills	1528	FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: pradeep.kannan@focusacademy.in
GATE	To pursue higher studies and placement in public sector companies	97	In-house Faculty

Consolidated Placement Activities

S. No	Company Name	No. of Students Placed
1	ADVAIT HOMES LLP	2
2	Advantech	2
3	Aegis Global	8
4	Akshara Designs	1
5	Akshaya Global Informatics	5
6	Allsec Technologies	37
7	AMARA RAJA	2
8	Amplus	4
9	APEX WEB SERVICES	1
10	Apollo Munich	6
11	Axis Bank	18
12	Bajaj Capital	6
13	BOSCH Mico	1
14	Byjus	11
15	Ceasefire	5
16	Charvikent ITES PVT Ltd	1
17	Color Soft Technologies	2
18	CRYSTAL SEA FOODS	2
19	CSS Corp	1
20	CTS	14
21	CYIENT	14
22	D Mart	20
23	DeltaX	1
24	Divis Laboratories	3
25	Down Earth - Design & Built	2
26	Efftronics	1
27	Elevation	11
28	EPAM	1
29	Experis IT	7
30	FACE	6
31	Foods & Inns	7
32	FOXCONN	14
33	Fusion Software Solutions	6
34	Gbox	2
35	GEMN Research & Development	1
36	Genpact	10
37	GGK Technologies	8
38	Greaves cotton	12
39	Greentech Industries	19
40	HCL	43
41	HDFC Asset Management	5
42	HDFC Bank	9
43	Heritage	10
44	HERO MOTOCORP LTD	1

45	Himalaya Herbal Limited	1
46	HR chambers outsourcing pvt. Ltd	1
47	Hyundai Motor	3
48	IBM	19
49	IDBI Federal	111
50	Infosys	16
51	Innovative Foods	16
52	Intertek	1
53	ITC	9
54	Jaro Education	1
55	JETHER SEMICONDUCTORS	6
56	JMC projects	21
57	KALLAM TEXTILES LIMITED	7
58	KANTAR	1
59	KPTS	2
60	L&T Infotech	7
61	Laila Nutra	3
62	lead the lives	1
63	MagikMinds	4
64	Manyam	1
65	MAQ Software	2
66	Maveric	1
67	Modelrag exports	2
68	MYK Laticrete	2
69	Nandigam Info Max Pvt.Ltd	2
70	Narasipur Auto Components Pvt Ltd	1
71	NIYASYS	1
72	NUCLEONIX	1
73	Omics International	14
74	Perfetti	1
75	PRAMAAN MARKETING	2
76	Pratian Technologies	10
77	RAAM Group	18
78	Ragen Food and Dariy Solutions	1
79	Ramky Enviro Engineers LTD	13
80	Reliance	1
81	Revonextsoft	15
82	Ridsys	1
83	Sai Deekshita tech services pvt ltd	1
84	Sajjala Bio Labs	2
85	Sangam milk producer	2
86	Scope Telecome	14
87	Shree Kanha Rock Pvt Ltd.	2
88	Sonalika Tractors	11
89	StatsFlip IT Solutions Pvt. Ltd.	1
90	Subhagruha	4
91	Subhagruha Projects India	1

92	Sumathi Seeds	1
93	Surya Tech Solutions	18
94	Sutherland	71
95	TABS BUSINESS SOLUTIONS	1
96	TCS	271
97	TCS Inframind Contest	1
98	Tech Mahindra	81
99	Technoarete R&D	20
100	Techona Enterprises	2
101	Texas Technology	4
102	Triant Software Solutions	1
103	TRIMED Solutions	17
104	Troxel india private limited	2
105	Ucall Fuel Systems	15
106	Valuelabs	3
107	VEDA IIT	11
108	Vee Technologies	5
109	VEGABEES	1
110	Velko Infratek Projects	7
111	Verzeo	17
112	VIT	7
113	VOLTAS	3
114	Vprove Manpower Solutions	7
115	Westline	37
116	Wipro	38
117	Wisdom Resource management	2
118	xe3 EdubioSkills	1
119	Xito consultancy services Pvt Ltd	1
Total		1344

Consolidated Internship Activities

Branch	Number Students benefited	Name of companies
CSE	291	85
ECE	280	75
IT	55	16
EEE	33	08
Mechanical Engineering	85	04
Civil Engineering	44	11
BT	92	23
BI	23	06
Chemical Engineering	07	03
AG Engineering	48	12
AME	23	06
BM	33	08
FT	77	15
PE	16	04
TT	13	03

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